

Using State Services for Effective Navigation through Employment Barriers



Jim Korth GCDF
Ex-Offender Coordinator
NC Employment Security Commission

Objectives

- Learn about services offered through the One-Stop Centers
- Understand how WIA Services may provide training and job development opportunities.
- Discover how partnerships established through the One-Stop system can aid in case management.

Why a One-Stop System?

- The Workforce Investment Act (WIA) of 1998 mandated that states create a One-Stop system to meet the needs of job seekers and employers in one location.
- Provides services and operates programs to meet the goal of the legislation: “to increase employment, retention and earnings of participants, occupational skill attainment by participants, and, as a result improve the quality of the workforce”.

Why a One-Stop System?

- A single place to address employment and training needs
- Local workforce development professionals from various agencies partner together to provide services
- A convenient, efficient, and effective way for job-seekers to look for a new or better job
- A place where customers are the first priority

One Stop Center Partners

- **Title I of WIA**
 - Adult
 - Dislocated Worker
 - Youth
 - Native Americans
 - Migrant & Seasonal Farm Worker
 - Job Corps
 - Employment Service
 - Unemployment Insurance
 - Veterans Employment
 - Title V, Older Americans Act
 - Trade Adjustment Assistance
 - HUD Employment & Training

One Stop Center Partners

- TANF – Work First
- Food and Nutrition
Employment & Training
- Vocational
Rehabilitation
- Services for the Blind
- Adult Ed & Literacy
- Vocational Education
- Community Services
Block Grant
- Non-Traditional Partners
- Community & Faith
Based Organizations

One Stop Center Structure

Federal WIA \$\$\$

↳ State

↳ Local Workforce Boards

↳ Contractors

↳ Consumers

One Stop Center Customers

- Employers
- Job Seekers of All Ages

One Stop Center Services

- Employer Services
 - Recruitment Assistance
 - Training Information
 - Tax Credit and Hiring Incentive Information
 - Labor Market Information
 - Unemployment Insurance Information
 - Rapid Response Services

One Stop Center Services

- Job Seeker Services
 - Assessment
 - Career Information
 - Job Search Training
 - Services for People with Disabilities
 - Unemployment Insurance Information
 - Occupational Training

One Stop Center Services

The initial services provided through a One Stop Center are referred to as *Core Services*

- Work Registration
- Assessment
- Job Referrals

One Stop Center Services

If *Core Services* do not result in job placement, the next step is defined as *Intensive Services*

- Must meet eligibility requirements
- Intensive reemployment services with an “employment first” focus
- Funding for Pre-Vocational, Classroom, or On-The-Job Training

One Stop Center Services

Eligibility Requirements

- **Dislocated Workers**
 - Eligible for unemployment insurance
- **Adult**
 - Household income below Federal poverty guidelines
- **Youth**
 - 14-21 year olds from low income families

One Stop Center Services

Available Training

- Pre-Vocational
 - Short term and low cost training for employment
- Classroom
 - In class training for up to two years
- On-the-Job Training
 - Reimburses employers for providing training

Working With a One Stop Center

- Get acquainted with the service and staff in your local One Stop
- Accompany your clients to the One Stop Center to introduce them to available services
- Let your local One Stop know how you may be able to assist them in serving their customers

Working With a One Stop Center

- Learn about the specific requirements for WIA training opportunities through the local area
- Offer your assistance to ensure positive outcomes for your clients when they receive assistance from a One-Stop Center

One Stop Centers

To locate the nearest One Stop Center:

www.servicelocator.org

or call

1-877-US2-JOBS



careeronestop
PATHWAYS TO CAREER SUCCESS



Using State Services for Effective Navigation through Employment Barriers



Jim Korth GCDF

Ex-Offender Coordinator

NC Employment Security Commission

919-733-4896 / james.korth@ncmail.net